



PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Lecturer in World and Comparative Literatures (Hispanic)

Department: Languages, Literatures and Cultures

	Essential	Desirable	Tested by (Application form, Interview, Test)
Qualifications and Training			
Educated to PhD level (or equivalent), completed or near to completion, in a relevant field.	X		Application Form
Research Experience			
Developing record of good outputs.	X		Application Form, Interview
Demonstrable high quality research potential with a clear future research strategy.	X		Interview, Presentation
Field of specialisation appropriate to the needs of the post	X		Application Form, Interview, Presentation
Specific Skills, Experience and Knowledge			
Experience of high-quality teaching at undergraduate and/or postgraduate level in an appropriate disciplinary area.	X		Application Form, Interview, Presentation
Successful track record of supervising postgraduate students, in line with the discipline.		X	Application Form, Interview
Experience of managing own teaching, research and administrative activities	X		Application Form, Interview
Experience of co-ordinating with others to ensure student learning and teaching needs and expectations are met.	X		Application Form, Interview
Native or near-native competence in Spanish language		X	Application Form, Interview
Professional experience in an academic department at a UK university		X	Application Form, Interview
Experience teaching at HE level		X	Application Form
Able to deliver teaching that will enhance the scope and range in the Hispanic Studies and World and Comparative Literatures curriculum	X		Application Form, Interview, Presentation
Able to deliver Translation or some other form of language teaching and to participate in oral examinations		X	Application Form, Interview
Personal and Interpersonal Qualities			
Experience of effective teamworking.	X		Application Form, Interview
Excellent interpersonal skills, with the proven ability to teach and engage with students using a variety of different methods.	X		Application Form, Interview
Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences.	X		Application Form, Interview
Capacity for Career Development			
A commitment to continuous personal development.	X		Application Form, Interview
Physical Requirements			
Ability to undertake the duties associated with the role.	X		Interview
Circumstances			
Available to start in April 2020		X	Interview